

May 2011 – Presidents/Facilitators Corner:

Presidents Note:

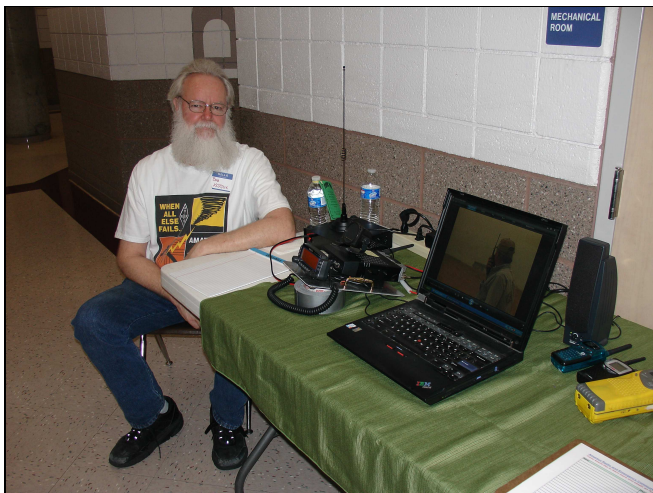
As the end of my term quickly approaches, I'd like to thank all those in the club that has helped me learn and grow from this experience. The importance of this club goes beyond a group of hams looking for a good time. It is the clubs ideals and each members cooperation that makes it a professional organization. Your continued effort to perfect that ability to communicate in an orderly manner helps those in need.

It is never easy to go beyond our comfort zone but with friends like you it has been one that I'll all cherish.

Your President
Byron Okada, KE7IRH

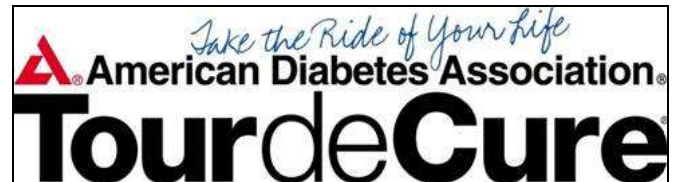
What's Happening?

Thursday, April 21st, there was an Emergency Preparedness Fair at the Discovery Elementary School in Brigham City. The weather was great and there was a good turn out by the community. There was a table set up to show Amateur Radio and Emergency Communications.



There will be a City/County wide Emergency Preparedness Fair in September.

The annual **ADA 'Tour de Cure'** bike ride here in Box Elder County is coming up really soon. Saturday June 11th is just a few short weeks away. We are still looking for help at rest stops and with SAG drivers or riders to provide communications. Listen to the weekly Nets for the next few weeks for information and the chance to sign up and help. This will be the 9th year we have helped with communications. This is a great way to check out your equipment and your Grab-n-Go Kit. This is a really great opportunity to help a very worthwhile cause should you feel inclined to participate. Those interested should contact Bob Haynie, KC7JOK.



Field Day 2011 – June 25th and 26th Saturday and Sunday

Field Day preparations and setup will be co-chaired by Dave Cook, KD7OUP, and Steve Keene, NE7P.

The location has yet to be determined but several locations are being considered. We will be discussing the location possibilities at the Club meeting in May. Listen to the weekly Nets for more information.

Setup for Field Day will be Friday the 24th and will be considered the June Club meeting.

We will be having a potluck dinner Saturday evening and we will be looking for volunteers to bring different food items. Again, listen to the weekly Nets for more information and your chance to sign up.

CLUB CONSTITUTION & BY-LAWS – Thursday April 28th a Club meeting was held at the Bunderson Center in Brigham City. The Club Constitution and By-Laws were again discussed, modified slightly and then voted on and accepted by

members present. A copy of the document will be placed on the Club Web site for all to read. We would like to thank all that were involved in the re-writing of our Constitution and By-Laws. It was something that needed to be done and took a lot of time. Any comments should be submitted to one of the Club presidency.



Brigham City Repeater Update:

Boyd Young, *N7WFM*, has been our 145.290 Repeater Trustee for many years. He has done a great job taking care of the repeater radio, making repairs, replacements and modifications as needed. Due to health considerations Boyd can no longer be the repeater trustee. Whoever becomes the new trustee will be given the books Boyd has for the equipment that is at the repeater site. To be considered for the trustee position the requirements of the new Club constitution have to be considered.

“THANKS AGAIN BOYD FOR ALL YOU HAVE DONE FOR OUR CLUB “

Fielding-Riverside Repeater Update:

The Repeater is still up and running!

There is still no change. The original 2-Meter Repeater Radio is still out for repair. We continue to use the Radio that Lynn Walker, *N7TOP*, installed when he and others made a trip to the site. There have been a few reports of bad audio coming from the repeater and that is now under investigation.

There has been no reported interference with the other repeater near Provo with the same frequency. Our PL Tone and the mountain between us must block our signal from getting to their repeater and their signals from getting to ours.

Amateur Radio Test Session

A Test Session will be held at the Bunderson Center June 21st. Those wishing to upgrade to a higher license or gain their first Amateur license are encouraged to come to the testing session. Bob Anderson, *AA7TR*, or Dave Cook, *KD7OUP*, can be contacted for more information. Listen to the weekly Nets for more information and any changes that may arise.

Because of more layoffs and changes at ATK we are not able to mail, Snail Mail, the newsletter any longer. Due to the Postage cost of mailing the newsletters it has been determined and will be necessary to publish the newsletter on the Club web site

only. We hope that this will not be a problem for our members.

Also the ATK Recreational Council has notified our Club and others that they, ATK, will no longer be funding Clubs. We are still looking at other options including applying for and becoming a non-profit organization through the State and IRS.

GSARC Activities:

May 2011

Club Meeting – Saturday May 21st
Location – The Golden Spike Café, Corinne
Time – 0800 hrs (8:00 AM) Breakfast Meeting

June 2011

ADA Tour de Cure – Saturday June 11th
Test Session – June 21st Bunderson Center
Club Meeting – Friday June 24th
Setup for Field Day
Field Day – Saturday & Sunday, June 25th & 26th
Location – To be determined

July 2011

Club Meeting – TBA

August 2011

Club Meeting – TBA
County Fair Parade Communication Assistance

September 2011

Club Meeting – TBA
Peach Days Parade Communications Assistance
Emergency Preparedness Fair, Brigham City

October 2011

Club Meeting – TBA
BSA JOTA Communication Assistance

November 2011

Club Meeting – TBA

Club info

**Golden Spike ARC
Club Info Net**

Wednesday night: 2000 hrs. (8:00 PM)
Carried over the 145.430, 145.290, 147.220 and 448.300 MHz repeaters

Net Coordinator: Wayne Jenson, AB7TS
Net Assistant Sandra Farnsworth, KE7EHJ

**Box Elder County Emergency
Training Net**

Sunday night: 1930 hrs. (7:30 PM)
Carried over the 145.430, 145.290, 147.220 and 448.300 MHz repeaters

Net Coordinator: Boyd Giles, KC0VLO
Net Assistant: Deloss Everton, W7TEU

Linked Repeaters:

145.430 - (pl .123) MHz (Blue Springs Hills)
448.300 - (pl .123) MHz (Blue Springs Hills)
145.290 - (pl .123) MHz (Brigham City)
147.220 - (pl .123) MHz (Fielding-Riverside)

Officers:

President: Byron Okada, KE7IRH
Facilitator: Dave Cook, KD7OUP
Treasurer: Byron Okada, KE7IRH
Newsletter Editor: Bob Haynie, KC7JOK

Repeater Trustees:

'43 Rob Daines, KK7DO
'29 Boyd Young, N7WFM (going to be replaced)
'22 Wayne Jenson, AB7TS

Club Web Site:

<http://www.ubetarc.org/> (as of: 06-Nov-06)
Web Maintained by: Dave Cook, KD7OUP
The Web site will be updated as Dave gets time though the Site Name (URL) may remain the same for quite some time.

If you have an article, comment, picture or information you would like to post in the newsletter please send it to:

Bob Haynie KC7JOK
119 South 600 West
Brigham City, Utah 84302
- or -
bhaynie72@hotmail.com

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Box Elder County ARES *Amateur Radio Emergency Service*

May 2011:

Last month I mentioned that I had been working on smaller emergency kits that my wife Marsha, KE7JAL, and myself can keep in our cars. Because I took the time to document everything that I had put in our big emergency kits it made it easy to make the small kits. I encourage each of you to put together your emergency kits and take the time to document what you are putting in your kits. If you do document what you have in your kit it makes it much easier to change out your food and other items that may need to be refreshed every once in a while. Don't wait to put your kit together start now. Don't be a part of the problem, be a solution.

Operations & Logistics – Continued

Dealing With Stress and Egos

Any unusual situation can create personal stress -- disasters create incredible amounts of it. Most people are not used to working under extreme stress for long periods, and do not know how to handle it. They can become disoriented, confused, unable to make good decisions or any decisions at all, lose their tempers, and behave in ways they never would any other time. Nervous breakdowns are common among those who get overwhelmed and have not learned to manage stress and stress-causing situations.

Especially in the early hours of a disaster, the tendency is to regard every situation or need as an "emergency", requiring an immediate response. You might get a barrage of requests for action. You might not have the extra seconds it requires to fully consider the options, and to prioritize your actions. The result is an overload of responsibility, which can lead to unmanageable levels of stress.

While you cannot eliminate disaster-related stress, you can certainly take steps to reduce or control it. Here are some tips to help you manage the situation to avoid creating, and deal with, excessive stress and stressful situations:

- Delegate some of your responsibilities to others. Take on those tasks only you can handle.
- Prioritize your actions --the most important and time-sensitive ones come first.
- Do not take comments personally -- mentally translate "personal attacks" into "constructive criticism" and a signal that there may be an important need that is being overlooked.
- Take a few deep breaths and relax. Do this often, especially if you feel stress increasing. Gather your thoughts, and move on.
- Watch out for your own needs -- food, rest, water, and medical attention.
- Do not insist on working more than your assigned shift if others can take over.
- Take a moment to think before responding to a stress-causing challenge -- if needed, tell them you will be back to them in a few minutes.
- If you are losing control of a situation, bring someone else in to assist or notify a superior. Do not let a problem get out of hand before asking for help.
- Keep an eye on other team members, and help them reduce stress when possible.

Some within the emergency response community have "big egos", and still others with a need to be in full control at all times. Both personality types can be problematic anytime, but far worse under stress. Take time

now to consider how you will respond to the challenges they present. If your automatic response to certain behaviors is anger, make a conscious decision to come up with a different and more positive response strategy. Depending on the official position of the "problem" person, you might:

- Do your job as best you can, and deal with it after the emergency is over
- Politely decline and state your reasons
- Refer the issue to a superior
- Choose in advance to volunteer in another capacity and avoid that person altogether

Long Term Operations

As soon as it becomes clear that the situation is not going to return to normal for a while, you and your group should make plans for extended emcomm operations. Hopefully, your emcomm group and served agency have prepared contingency plans for this, and all you will have to do is put them into action. If not, here are some potential needs to consider:

- Additional operators to allow for regular shift changes, and those who go home
- Replacement equipment, as operators leave with their own gear or it fails
- Food and water
- A suitable place to sleep or rest
- Generator fuel
- Fresh batteries
- Sanitation facilities
- Shelter
- Message handling supplies, forms
- Alternate NCS operators, backups
- Additional net resources to handle message traffic

Battery Management

If you are operating on battery power, you will eventually need to recharge your batteries. As discussed earlier, some batteries need more time to recharge than others, and this time needs to be taken into account in your planning. Deep cycle marine batteries, for instance, can require a full day or longer to fully recharge. Sealed lead-acid (SLA) batteries, also known as "gel-cells", require up to 18 hours to recharge. NiCd, LiIon, and similar batteries can be recharged quite quickly, although repeated rapid charge cycles can reduce overall battery life. If you are using slow-charging batteries, you may need to have enough on-hand to last the entire length of the operation. If your batteries can be charged quickly, some means must be provided for doing so. Some chargers can be powered from a vehicle's 12-volt system, and are a good choice for emcomm. If no local means of charging is available, your logistics team may need to shuttle batteries back and forth between your position and a location with power and chargers.

Generator and Power Safety

Take some care in the placement of generators so that they will not be a problem for others. Engine noise can make it difficult for shelter residents and volunteers to get much needed rest, and for anyone trying to do their job. Exhaust fumes should not be allowed to enter the building or nearby tents or vehicles. A position "down-wind" of any occupied location is best. Even when vehicles are not included, internal combustion engines are still the number one cause of carbon monoxide poisoning in the United States. Propane powered engines produce as much or more CO as gasoline or diesel engines.

Earth grounding of portable or vehicle-mounted AC generators is not required as long as only plug and cord connected equipment is used, and the generator meets National Electrical Code (NEC) standards listed in Article 250-6. The main exception is for generators that will be connected, even temporarily, to a building's permanent electrical system. For further details on grounding AC electrical systems, please refer to Article 250 of the NEC.

Ground Fault Interrupters (GFIs) add a further degree of safety when working with generators and portable power systems. However, GFIs will not work as intended without a good electrical ground. Be sure the ground

connections in every extension cord and device are intact. Also, be sure to test any GFI device to be used with or near HF radios to be sure that the GFI will function properly while the radio is transmitting.

AC extension cords used to connect to generators or other power sources should be rated for the actual load. Most are rated for far less power than the generator can produce. Also, most extension cords are rated only for their actual length, and cannot be strung together to make a longer cord without "de-rating" the cord's capacity. For example, a typical 16ga, 50' orange "hardware store" cord is rated for 10 amps. When two are used to run 100', the rating drops to only 7 amps. Choose a single length of cord rated for the load and the entire distance you must run it. If this is not possible, you can also run two or more parallel cords to the generator in order to reduce the load on any single cord. For more information on portable power cord requirements, consult Article 400 of the NEC.

While some groups have used "Romex" type wire for long extension cords, this is actually a violation of the National Electrical Code, and a dangerous practice. Repeated bending, rolling, and abrasion can cause the solid copper conductors and insulation to break, resulting in a fire and electrocution hazard. Use only flexible insulated extension cords that are UL rated for temporary, portable use.

Equipment -- Leaving Yours Behind?

You are exhausted, and ready to head for home, but the emcomm operation is far from over. You brought along a complete station, and when you leave, the next operator is not nearly as well equipped. Should you leave your equipment behind for the next operator?

You have several options here -- and they are all yours to choose from. No one can, or should, tell you to leave your equipment behind. If you feel comfortable that someone you know and trust will look after your gear, you may choose to leave some or all of it behind. If you do, be sure every piece is marked with at least your name and call sign. Do not leave behind anything the next operator does not truly need. Also, remember that even if you leave the equipment in the possession of someone you know, you still have the ultimate responsibility for its operation and safety. Emergency stations are difficult places to control and monitor. If your equipment is stolen, lost, or damaged, you should not hold anyone responsible but yourself. Conversely, if someone leaves their equipment in your care, treat and protect it better than you would your own, and be sure it is returned safely to its owner.

Accepting Specialized Assignments

In the world of modern emcomm, you may be asked to handle other assignments for the served agency that may or may not include communicating. At one time, most emcomm groups had strict policies against doing other tasks, and this is still true of some. In the days when radios were difficult to operate under field conditions and required constant attention, this was important. The other common reason given is that you have volunteered to be a communicator, not a "bed pan changer". It is true that some agency's staff will abuse the situation when they are short of help, but if both the agency and emcomm group are clear about any limits beforehand, the problem should not arise.

Today, most emcomm groups will permit their members to be cross-trained for, and perform, a variety of served-agency skills that *also include communicating*. Examples are Skywarn weather spotting, Red Cross damage assessment, and many logistics jobs. If your group still has a "communication only" policy, are you really meeting your agency's needs? Is it necessary to have a damage assessment person AND a communicator to do that job? What would happen to your agency if each driver also had to bring along a dedicated radio operator? Can one person do both jobs?

73's
Bob Haynie KC7JOK
Box Elder County ARES EC
bhaynie72@hotmail.com

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A CONSTITUTION AND BYLAWS

FOR

GOLDEN SPIKE AMATEUR RADIO CLUB

INTRODUCTION

This constitution and Bylaw is designed for the governing of the Golden Spike Armature Radio Club aka GSARC and provide guidelines for the club. These basic documents are also important because they state the rights and responsibilities of the members, officers and committees, which comprise this club.

Questions or concerns about the constitution and bylaws should be directed to the officers of the club.

CONSTITUTION AND BYLAWS

The definitions of the terms “constitution” and “bylaws” are as follows:

1. The *constitution* contains the fundamental principles of an club and determines the responsibilities and rights of its officers and members.
2. The *bylaws* deal with the detailed procedures and working guidelines of the club and determine the routine operations of the club.

Both the constitution and bylaws are divided into parts, called *articles*. As necessary, the articles can then further be divided into *sections* and *subsections*.

CONSTITUTION

ARTICLE I – GOLDEN SPIKE AMATEUR RADIO CLUB

The name of this club shall be known as the “GOLDEN SPIKE AMATEUR RADIO CLUB” also referred in this document as GSARC.

ARTICLE II – PURPOSE

The purpose of the GSARC shall be to secure for ourselves the pleasures and benefits of an association of persons commonly interested in Amateur Radio and enact this constitution as our governing law. It shall be our purpose to further the exchange of information and cooperation between members, to promote

radio knowledge, friendship and individual operating efficiency, and to so conduct Club programs and activities as to advance the general interest and welfare of Amateur Radio in the community.

ARTICLE III – MEMBERSHIP

SECTION 1: All persons interested in Amateur Radio Communication shall be eligible for Membership.

Membership shall be open to any persons regardless of race, color, religion, sex, national origin, age, sexual orientation, marital status, veteran status, or disability.

SECTION 2: Membership shall be by application and payment of dues upon such terms as the Club shall provide in its By-Laws.

SECTION 3: Honorary membership shall be given to those who have in the past years served the club with exemplary commitment to the goals and ideals of the club.

SECTION 4: An active member is a dues paid club member that regularly participates in club meetings and activities.

ARTICLE IV – OFFICERS & COMMITTEE MEMBERS

This article includes the titles and special qualifications for all the officers of the club. The method for electing officers, filling vacancies, and the length of term for each officer should also be specified. Note: The duties of the officers will be part of the bylaws.

SECTION 1. The executive officers of the GSARC shall consist of the following:

1. President
2. Vice President
3. Secretary
4. Treasurer

SECTION 2. All active members shall be eligible to hold office provided they are in good standing with the club at the time of election.

SECTION 3. The term of office for the officers shall be for 12 months beginning the 1st day of the month following the elections and ending the following year (unless re-elected for another term).

SECTION 4. The officers shall be elected by a majority at the annual elections held on the first regular meeting after the annual Club Dinner Party. Elections of all officers will be by secret ballot and voted on by the paid members present at meeting.

SECTION 5. : Vacancies of any executive officers occurring between elections must be filled by a special election at the first regular meeting following the withdrawal or resignation.

SECTION 6. Other committee members shall be appointed by the executive officers. Examples of these members are as follows:

1. Repeater Coordinator
2. Emergency Coordinator
3. Activities Chairperson
4. ATK Liaison

ARTICLE V – MEETINGS

SECTION 1. The regular meetings of the voting membership shall be held at least once a month on the 4th week of the month.

SECTION 2. Special meetings of the club may be called by the President, or upon the requests of four or more members of the club.

SECTION 3. A quorum for the conduct of official business shall be defined as more than five active club members of the voting membership.

ARTICLE VI – RULES OF PROCEDURE

SECTION 1. Robert’s Rules of Order (revised) shall be the parliamentary authority of this club. Should Robert’s Rules of Order conflict with this Constitution, this Constitution takes priority.

SECTION 2. In order to maintain active status, the club agrees to abide by those rules and procedures, which pertain to this club.

ARTICLE VII – AMENDMENTS

SECTION 1. Amendments to this Constitution may be proposed by either the officers or voting members of this club.

SECTION 2. Consent by two-thirds (2/3) of the active members shall be necessary to approve amendments to this Constitution.

SECTION 3. – The amendment shall be posted for all active members for a period of 30 day prior to voting on the change.

SECTION 4 – All active members shall be notified of the voting results on the proposed change within 30 days after the vote.

BYLAWS

ARTICLE I – DUTIES OF OFFICERS

SECTION 1. The duties of the President shall be to:

- a. Preside over all regular meetings.
- b. Call for special meetings when necessary
- c. Serve as the club representative.
- d. Approve club meeting agenda.
- e. Write a monthly Radio Flyer article.
- f. Approve all financial transaction of the club.
- g. Sign all official documents adopted by the club.
- h. Delegate any of the above responsibly as necessary.
- i. Perform such other duties as directed by the Executive Committee.

SECTION 2. The duties of the Vice-President shall be to:

- a. Succeed the President should he or she for any reason be unable to carry out the Presidential duties.
- b. Assist the President in administering the business of the club.
- c. In the event of a vacancy of the President he/she shall fulfill the office of President until another president is elected.
- d. Maintain close liaison with other area amateur radio clubs, the ARRL local government officials and other possible sponsors.
- e. Perform such other duties as directed by the President and Executive Committee.

SECTION 3. The duties of the Secretary shall be to:

- a. Take minutes of each meeting and take care of any major correspondence concerning the club as a whole.
- b. Keep a roll of attending members.
- c. Perform other duties as directed by the president and Executive Committee.
- d. Turn over all items and properties belonging to the club to his/her successor.

SECTION 4. The duties of the Treasurer shall be to:

- a. Receive and receipt all moneys paid to the club.
- b. Keep an accurate account of all moneys received and expended.

- c. Avail all financial records for audit.
- d. Sign all financial documents.
- e. Shall pay no bills without proper authorization by the club or its officers.
- f. Report at each regular meeting to the membership the current financial status of the club. This is to include all moneys received or paid out.
- g. Keep a record of all financial documents.
- h. Submit all financial records to the executive committee as required.
- i. Perform such other duties as directed by the President and Executive Committee.
- e. Turn over all financial records and documents to the new Treasurer.

ARTICLE II – DUTIES OF COMMITTEE MEMBERS

SECTION 1. The duties of the Repeater Coordinator shall be to:

- a. Keeps a record of all repeater equipment being used by the club.
- b. Chair the Repeater Committee and hold regular quarterly meetings.
- c. Report planned and completed activities of the repeater committee to the club.
- d. Renew the Club license.
- e. Update the Utah Frequency Coordinator with current repeater information and status.
- f. Recommend to the executive committee Club Members as repeater trustees. A repeater trustee shall be a qualified club member who is responsible for the function of the repeater.
- g. Recommend to the executive committee Club Members as repeater monitors. A repeater monitor shall be a club member who, on a regular basis, monitors the function of the repeater.
- h. Assist in monitoring club repeaters to ensure repeaters are properly operated in accordance to the rules of the Federal Communications Commission [FCC].
- i. Turn over all items and property belonging to the club to his/her successor.

SECTION 2. The duties of the Emergency Coordinator shall be to:

- a. Maintain close liaison with the ARRL EC or Section EC to further the fullest possible GSARC participation in nationally and locally recognized radio emergency services.

- b. Remain informed by questionnaires or other means as to the equipment, normal operating frequencies, and hours and types of operation of those members who possess station equipment to facilitate emergency response of the club.
- c. Serve as liaison between the GSARC and municipal, county, state, and national authorities on matters related to emergency communications and, in times of emergency, shall coordinate the activities of the GSARC to provide the maximum communications and services possible.
- d. Appoint those assistants necessary to aid in his/her duties.
- e. At the expiration of his/her term of office, turn over all items and properties belonging to the club to his/her successor.

SECTION 3. The duties of the Activities Chairperson shall be to:

- a. Recommend to the executive committee an activities coordinator as deemed necessary for each upcoming activity.
- b. Assist or coordinate each activity.
- c. Coordinate any expenditure required for each activity with the executive committee.
- d. Report any observations/findings to the executive committee.

SECTION 4. The duties of the ATK Liaison shall be to:

- a. Coordinate with the ATK Club Recreation Council.
- b. Relay all club applicable correspondences with ATK.
- c. Be a current ATK employee.

ARTICLE IV – IMPEACHMENT

SECTION 1. Officers and/or committee members may be impeached on the basis of not fulfilling the purposes and policies of the club as outlined in the Constitution and Bylaws or for unethical procedures.

SECTION 2. Any member of the club may initiate impeachment proceedings by giving written notice to the President. If it is the President who is being impeached, notice should be given to the Vice-President.

SECTION 3. Upon formal notification, it is the responsibility of the President (or Vice-President) to convene an ad-hoc committee of inquiry to consider the filed allegations and suspended from their duties until the allegations are resolved.

SECTION 4. Any individual who is under investigation by the ad-hoc committee shall be given full notice of the allegations against him/her and shall have an opportunity to respond to the allegations within thirty (30) days.

SECTION 5. The ad-hoc committee of inquiry will investigate the allegations; determine the validity of the charges, and make recommendations regarding sanctioning to the active club members for its consideration.

SECTION 6. Recommendations for sanctioning made by the ad-hoc committee of inquiry must be approved by two-thirds (2/3) of the active club members in order to be implemented.

SECTION 7. Possible sanctions include, but are not limited to, reprimand, censure, suspension and/or removal from office.

SECTION 8. An individual may appeal his/her sanction by submitting an appeal request to the ad-hoc committee within thirty (30) calendar days of his/her notification of the sanction.

SECTION 9. An appeal may be requested only on the basis of one of the following two claims:

- a. That there was a procedural error in the conduct of the impeachment proceedings.
- b. That there is significant new evidence which was previously not available.

SECTION 10. The ad-hoc committee shall determine whether there are grounds for appeal and may choose to affirm the sanction or remand the case for a rehearing by a new ad-hoc committee of inquiry.

SECTION 11. If an appeal hearing is granted based upon one of the conditions in Section 9, it will be conducted in accordance with the provisions of Sections 5-7, and with new evidence submitted or procedural error removed.

ARTICLE V – ELECTIONS

SECTION 1. Elections shall be held during the following month after the annual banquet each year.

SECTION 2. Candidates for offices shall be eligible provided they have met the requirements for that office as stated in Article III of the Constitution.

ARTICLE VI – AMENDMENTS

SECTION 1. Amendments to these by-laws may be proposed by either the officers or voting members of this club.

SECTION 2. Consent by two-thirds (2/3) of the active members shall be necessary to approve amendments to these by-laws.

SECTION 3. – The amendment shall be posted for all active members for a period of 30 day prior to voting on the change.

SECTION 4 – All active members shall be notified of the voting results on the proposed change within 30 days after the vote.